



VACANCY ADVERTISEMENT FOR INVITING APPLICATIONS FOR VARIOUS POSTS INTO THE KHELO INDIA STATE CENTRE OF EXCELLENCE (KISCE) IN THE MAHARANA PRATAP SPORTS COLLEGE RAIPUR DEHRADUN

1. Applications are invited from all the interested and eligible applicants for following posts in the KISCE at Maharana Pratap Sports College Raipur, Dehradun.

Name of the Post	No. of vacancies	Salary(approx.)	Eligibility criteria & Conditions	Application From
i. High Performance Manager (HPM)	01	Rs.1,00,000/-to1,50,000/-	Annexure-HPM-I	Annexure-"A"
ii. Physiologist Grade-I	01	Rs. 40,000/-to 60,000	Annexure- PL-I	
ii. Masseur (Male/Female)	02	Rs. 35,000/-	Annexure-MS-I	

2. Duly filled application in block letters along with the enclosures and two coloured passport size photographs (one passed in the space provided in the application form and one attached) should reach within **15 days** from the date of publication of this advertisement (**Last date: 03-09-2026 till 5:00 P.M.**) at the following address:

Office of the Principal, Maharana Pratap Sports College, Raipur Dehradun, Uttarakhand Pin-248008.

- Application form along with self-certified enclosures should be send in C4 (229x324) sized envelope. Do not fold any paper inside.
 - Envelope must be super-scribed with "Application for the _____ into the KISCE in the Maharana Pratap Sports College, Raipur Dehradun Uttarakhand."
 - In the bottom-right side of the envelope mention your Name and Complete address with pin-code and contact number.
3. All applications should be sent through Registered Post/ Speed post only.
4. Selection process: (i) Short-listing of applications (ii) Interview of short-listed candidates.
5. Candidates applied for more than one post will be Interviewed only One.
6. List of Enclosures:
- Two coloured passport size photographs (one pasted in the space provided in the application form and one attached)
 - Photocopies of all educational qualifications duly self-attested.
 - Photocopies of proof of work experience issued by the current organisation.
 - Photocopies of proof of sports activities/achievements issued by the competent authority.
 - Copy of Aadhaar issued by UIDAI.
 - Address proof
 - Date of Birth proof

Soft copy of the Application form along with annexures can also be downloaded from www.mpscollege.in
For more details, please contact: 0135-2788142 between 10:00 AM to 05:00 PM Email-id. mpscollegekisce@gmail.com.

Principal
Maharana Pratap Sports College
Raipur Dehradun

Copy to:

- Office of DDG, SAI.
- Director, Khelo India, SAI HO.
- Director, SAI NSRC Lucknow.
- Director, Sports Directorate, Uttarakhand.
- Assistant Director, Khelo India, SAI HO.

Principal



ANNEXURE-HPM-1

HIGH PERFORMANCE MANAGER (HPM)

A. Job Description:

Role Title	HIGH PERFORMANCE MANAGER (HPM)
Reports to	Principal Maharana Pratap Sports College
Area	Performance Evaluation & Management
Organisation	Khelo India State Centre of Excellence, Maharana Pratap Sports College Raipur Dehradun
Location	Raipur, Maharana Pratap Sports College
Roles that report to this position	High Performance Team Members

B. Roles and Responsibilities:

- Development and implementation of the KISCE, Maharana Pratap Sports College high performance programme and policies and the associated training programmes it encompasses.
- To lead and develop a professional, high-performing team to ensure the effective, efficient and economic delivery of performance investment and support programs.
- Provide overall leadership to develop training programs for athletes training in KISCE, Maharana Pratap Sports College Dehradun.
- Work closely with program coaches, sports scientists and athletes in performance monitoring across training and competition settings, to track data and provide detailed analytical information to both.
- Continually monitor new developments in the performance spectrum for knowledge enhancement of Coaches and the members of the high-performance team.
- Working within a highly competitive, complex multi-sport environment.
- Working together with multiple stakeholders with varying interests and agendas.
- Working to provide cross discipline delivery of performance requirements in close association with other experts.

ix. Performance Evaluation:

- Ensure performance assessment of all athletes under the applicable schemes in accordance with NSF approved protocols.
- Carry out athlete performance analysis in consultation with the high-performance team.
- Continuous evaluation of test protocols with the team to recommend betterment of the system.
- Work with other team members to assess appropriate intervention policies and athlete requirements and be part of regular athlete assessments and performance reviews.

x. Monitoring:

Complete training programme designs and implementation at Khelo India State Center of Excellence, Maharana Pratap Sports College, Raipur, Dehradun.

- Implementation of Sports Science deductions by the team in correct time frame and coordination.
- Data entry of all performance tests.

xi. Data Assimilation:

- Collection and Data entry of tests in NSRS System.
- Continuous usage of the system by all Coaches and high-performance team members.
- General:
- Work collaboratively with all Coaches, other Sports Science team members towards organizational and performance driven outcomes.
- Ensure availability of all lab and field equipment in operational readiness.

xii. Performance Driver:

- Plan, oversee, implement and evaluate all elements of national high-performance program and athlete channels to ensure sustainable excellence by KISCE, Maharana Pratap Sports College athletes. Ensure Coach led- Athlete centric development.

- b. Document goals and program plans in KISCE, Maharana Pratap Sports College strategic, high performance, and annual plans.
 - c. Provide leadership and technical expertise to all high-performance program stakeholders.
 - d. Communicate the vision and goals of the high-performance program.
 - e. Advise sports scientists, medical, para medical staff and project managers to study and analyze international developments, performance and rehabilitation and recovery trends.
 - f. Attend to training venues, playfield during training hours from time to time and also attend to games and competitions to provide overarching guidance towards Athlete Assessment.
 - g. Ensure continuous need analysis by the team for performance enhancement of athletes in conjunction with SAI/NSFs.
- xiii. **Sport Development:**
- a. Implement Junior athlete development programmes.
 - b. Coordinate, integrate and lead talent identification programmes.
 - c. Develop, promote and implement structured athlete pathways to feed into the high-performance system.
 - d. Retain and nurture athletes.
 - e. Optimize development for athletes and coaches at all levels of sport development pathways.
- xiv. **Organisation & Management:**
- a. Create a winning culture and environment across the high-performance program.
 - b. Ensure the provision of optimal coaching, science medicine and lifestyle support to athletes on the high-performance program.
 - c. Recruit, direct and manage a coaching and support team with the skills and experience necessary to ensure that the goals of the high-performance plan are achieved.
 - d. Set and review annual performance objectives for all High-Performance staff.
 - e. Work closely with sports scientists and medical and para medical staff to implement an optimal sports science and medical support structure.
 - f. Ensure good staff morale through effective people management practices and behavior.
- xv. **Personnel Management:**
- a. Align and support coaches in implementation of performance and training program objectives.
 - b. Manage and coordinate the activities of all KJSCE, Maharana Pratap Sports College Team Programs coaches and staff including sport science and paramedical personnel.
 - c. Direct and manage KJSCE, Maharana Pratap Sports College Athletes High-Performance Managers/Project Managers/ Project Leaders.
 - d. Direct high-performance administrative work in partnership with KISCE, Maharana Pratap Sports College, Raipur Dehradun.

C. Eligibility Criteria and Remuneration:

- Master Sports (MSI/PHD/MBA) with at least 10 Years of Research Experience **OR** Eminent players having represented India in Senior Category with at least 5 Years of sports management/ Research experience **OR** Eminent Coach having trained Indian Player with at least 10 years of sports management/Research experience.
- Rs. 1,00,000/- to 1,50,000/- per month.

D. Terms and Conditions:

- i. **Tenure:** The contractual engagement will be for a period of three years. The tenure can be further extended by two years for a maximum period of five years on the basis of satisfactory performance, periodic reviews, result oriented, etc. and at all times coterminous with the Khelo India Scheme.
- ii. **Age Limit:** There is an upper age limit of 65 years.
- iii. **Tax Deduction at Source:** The Income Tax or any other tax liable to be deducted, as per the prevailing rules will be deducted at source before effecting the payment, for which the KISCE, Maharana Pratap Sports College, Dehradun will issue TDS/Service Tax Certificates, as applicable.
- iv. **Other Allowances:** No TA/DA shall be admissible for joining the assignment or on its completion. No other facilities like DA, Accommodation, Residential Phone, Conveyance Transport, Personal Staff, Medical reimbursement, HRA and LTC etc. would be admissible.
- v. **Extension:** Performance of the selected candidates would be continuously reviewed, and their extension will be considered on the basis of periodic review/requirement.
- vi. **Leave:** Selected candidates will be entitled for 30 days leave in a calendar year on a pro-rata basis. Thereafter, candidates shall not draw any remuneration in case of his/her absence beyond 30 days in a year. Also unveiled leave in a calendar year will lapse and will not be carried forward to the next calendar year.

- vii. In case he/she is required to proceed outstation from the place of posting on tour for official duty, he/she will be entitled to TA/DA as admissible under the rules.
- viii. In case the performance of Candidate is not found satisfactory, his/her services will be discontinued/terminated after giving one month notice.
- ix. Without any prejudice to the above condition, the candidate will be terminated from his services with immediate effect without any obligations, in case the candidate is found guilty of violating any of the conditions contained in the terms of employment or is guilty of any misconduct including negligence of duties, unauthorized absence, etc.
- x. Decision of KISCE, Maharana Pratap Sports College, Dehradun in all matters regarding eligibility, selection and posting would be final and binding upon all candidates. No representation or correspondence will be entertained by KISCE, Maharana Pratap Sports College, Dehradun in this regard.
- xi. KISCE, Maharana Pratap Sports College, Dehradun shall be the final authority in case of any dispute.
- xii. The appointment will be purely on a contract basis and does not confer any right to claim to permanent employment in KISCE, Maharana Pratap Sports College, Dehradun.
- xiii. Any litigation matters pertaining to employment at KISCE, Maharana Pratap Sports College, Dehradun shall be restricted to the jurisdiction of the Dehradun courts.
- xiv. Organization reserves the right to terminate the contract, by giving one month's notice to Candidates.
- xv. The applications received will be scrutinized/shortlisted on the basis of relevant experience and job description and the eligible candidates will be called for Interview at cost to the applicant.
- xvi. Candidates applied for more than one post will be interviewed only once.
- xvii. KISCE, Maharana Pratap Sports college, Dehradun reserves the right to cancel the advertisement and/or the selection process at any stage without assigning any reason.

E. Confidentiality:

- i. Selected persons will not be allowed to publish a book or a compilation of articles or participate in a radio broadcast or contribute an article or anonymously or pseudonymously in the name of any other person, if such book, article, broadcast, uses any information that he/she may gather as part of this assignment.
- ii. During the period of engagement with KISCE, Maharana Pratap Sports College, Dehradun, Employee would be subject to the provisions of the Indian Official Secret Act, 1923 and will not divulge any information gathered by him/her during the period of his/her engagement to anyone who is not authorized to know.
- iii. The Selected personnel at no instance can represent or give opinion or advice to others in any matter, which is adverse to the interest of the government.

ANNEXURE -PL-1

PHYSIOLOGIST GRADE- I

C. Job Description:

Role Title	PHYSIOLOGIST GRADE- I
Reports to	Principal Maharana Pratap Sports College, HPM
Organisation	Khelo India State Centre of Excellence, Maharana Pratap Sports College, Raipur Dehradun
Location	Raipur Dehradun

D. Roles and Responsibilities:

1. Planning and development of physiologist protocols.
2. Maintain the record of present and past injuries for the athletes in the camp/center
3. Management of hydrotherapy, sauna/steam bath and other facilities available to the center.
4. Evolve injury prevention strategy for the athlete in consultation with the team doctor
5. Injury management in field.
6. Shall be responsible for day-to-day injury prevention and rehabilitation of the athletes
7. Assist in injury prevention strategy

E. Eligibility Criteria and Remuneration:

1. **ESSENTIAL EDUCATIONAL QUALIFICATIONS.**

MBBS/ Masters in Medical Physiology/Human Physiology/Sports and Exercise Physiology.

- Rs.40,000/- to 60,000/- per month.

F. Terms and Conditions:

1. **Terms & Conditions for contractual engagement:**

- a) **Tenure:** The contractual engagement will be for a period of three years. The tenure can be further extended by two years for a maximum period of five years on the basis of satisfactory performance, periodic reviews, result oriented, etc. and at all times coterminous with the Khelo India Scheme.
- b) **Age Limit:** The maximum age shall not be more than 40 years on the last date of receipt of applications. The date of birth, accepted by the KISCE, MPSC Dehradun is that entered in the Matriculation or Secondary School Leaving Certificate or in a certificate recognized by an Indian University as equivalent to Matriculation or in an extract from a Register of Matriculates maintained by a university which extract must be certified by the proper authority of the University or in the Higher Secondary or an equivalent examination certificate. No other document relating to age like horoscopes, affidavits, birth extracts from Municipal Corporation, Service records and the like will be accepted. The expression Matriculation/Higher Secondary Examination Certificate in this part of the Instruction includes the alternative certificates mentioned above.
- c) **Remuneration:** - Monthly remuneration will be decided on the basis of expertise and performance of the candidates in the interview and on the recommendation of the Selection Board.

Based on the recommendation:

PHYSIOLOGIST GRADE I - Rs.40,000/- to 60,000/-

Tax Deduction at Source: The Income Tax or any other tax liable to be deducted, as per the prevailing rates will be deducted at source before effecting the payment, for which the KISCE, Maharana Pratap Sports College, Dehradun will issue TDS/Service Tax Certificates, as applicable.

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- d) **Other Allowances:** No TA/DA shall be admissible for joining the assignment or on its completion. No other facilities like DA, Accommodation, Residential Phone, Conveyance Transport, Personal Staff, Medical reimbursement, HRA and LTC etc. would be admissible.
- e) **Extension:** Performance of the selected candidates would be continuously reviewed, and their extension will be considered on the basis of periodic review /requirement.
- f) **Leave:** - Personnel will be entitled for 30 days leave in a calendar year on pro-rata basis. Employees shall not draw any remuneration in case of his/her absence beyond 30 days in a year. Also any un-availed leave in a calendar year will lapse and will not be carried forward to the next calendar year.
- g) In case he/she is required to proceed outstation from the place of posting on tour for official duty, he/she will be entitled to TA/DA as admissible under the rules.
- h) In case he/she is required to proceed outstation from the place of posting on tour for official duty, he/she will be entitled to TA/DA as admissible under the rules.
- i) In case the performance of Candidate is not found satisfactory, his/her services will be discontinued /terminated after giving one month notice.
- j) Without any prejudice to the above conditions, the candidate will be terminated from his services with immediate effect without any obligations, in case the candidate is found guilty of violating any of the conditions contained in the terms of employment or is guilty of any misconduct including negligence of duties, unauthorized absence, etc.
- k) Decision of KISCE, Maharana Pratap Sports College, Dehradun in all matters regarding eligibility, selection and posting would be final and binding upon all candidates. No representation or correspondence will be entertained by KISCE, Maharana Pratap Sports College, Dehradun in this regard.
- l) KISCE, Maharana Pratap Sports College, Dehradun shall be the final authority in case of any dispute.
- m) The appointment will be purely on a contract basis and does not confer any right to claim to permanent employment in KISCE, Maharana Pratap Sports College, Dehradun.
- n) Any litigation matters pertaining to employment at KISCE, Maharana Pratap Sports College, Dehradun shall be restricted to the jurisdiction of the Dehradun courts.
- o) Organization reserves the right to terminate the contract, by giving one month's notice to Candidates.
- p) The applications received will be scrutinized/shortlisted on the basis of relevant experience and job description and the eligible candidates will be called for Interview at cost to the applicant.
- q) Candidates applied for more than one post will be interviewed only once.
- r) KISCE, Maharana Pratap Sports college, Dehradun reserves the right to cancel the advertisement and/or the selection process at any stage without assigning any reason.

E. Confidentiality:

- i. Selected persons will not be allowed to publish a book or a compilation of articles or participate in a radio broadcast or contribute an article anonymously or pseudonymously in the name of any other person, if such book, article, broadcast, uses any information that he/she may gather as part of this assignment.
- ii. During the period of engagement with KISCE, Maharana Pratap Sports College, Dehradun, Employee would be subject to the provisions of the Indian Official Secret Act, 1923 and will not divulge any information gathered by him/her during the period of his/her engagement to anyone who is not authorized to know.
- iii. The Selected personnel at no instance can represent or give opinion or advice to others in any matter, which is adverse to the interest of the Government.

MASSEUR

A. Job Description:

Role Title	MASSEUR (Male-01, Female-01)
Reports to	Principal Maharana Pratap Sports College, High Performance Manager/ Physiotherapist.
Area	Sports Science
Organisation	Khelo India State Centre of Excellence, Maharana Pratap Sports College, Raipur Dehradun
Location	Raipur Dehradun
Roles that Report to this position	—

B. Roles and Responsibilities:

- i. Massaging various parts of the body by hand or machines.
- ii. Removing stiffness, sprains and pains with massage.
- iii. Working towards toning up muscles by improving blood circulation and stimulating the nervous system.
- iv. To advise players on relaxation techniques to help prevent muscle problems and relieve stress.

C. Eligibility Criteria and Remuneration:

- i. Essential: Diploma or Certificate in Massage Therapy from a recognized institution.
- ii. Practical experience in Sports Massage
- iii. Knowledge of Anatomy and Physiology (**Desirable**).
- iv. Experience of working with athletes in a high-performance setting (**Preferred**).
- v. Experience: 02 (Two) years minimum.
- vi. Rs. 35,000/- (Thirty-five thousand only).

D. Terms and Conditions:

- i. **Tenure:** The contractual engagement will be for a period of three years. The tenure can be further extended by two years for a maximum period of five years on the basis of satisfactory performance, periodic reviews, result oriented, etc. and at all times coterminous with the Khelo India Scheme. Performance of the Masseur would be continuously reviewed, and their extension will be considered on the basis of performance review reports.
- ii. **Age Limit:** 35 years.
- iii. **Tax Deduction at Source:** The Income Tax or any other tax liable to be deducted, as per the prevailing rules will be deducted at source before effecting the payment, for which the KISCE, Maharana Pratap Sports College, Dehradun will issue TDS/Service Tax Certificates, as applicable.
- iv. **Other Allowances:** No TA/DA shall be admissible for joining the assignment or on its completion. No other facilities like DA, Accommodation, Residential Phone, Conveyance Transport, Personal Staff, Medical reimbursement, HRA and LTC etc. would be admissible.
- v. **Extension:** Performance of the selected candidates would be continuously reviewed, and their extension will be considered on the basis of periodic review/requirement.
- vi. **Leave:** Selected candidates will be entitled for 30 days leave in a calendar year on a pro-rata basis. Thereafter, candidates shall not draw any remuneration in case of his/her absence beyond 30 days in a year. Also unutilized leave in a calendar year will lapse and will not be carried forward to the next calendar year.
- vii. In case he/she is required to proceed outstation from the place of posting on tour for official duty, he/she will be entitled to TA/DA as admissible under the rules.
- viii. In case the performance of Candidate is not found satisfactory, his/her services will be discontinued/terminated after giving one month notice.
- ix. Without any prejudice to the above conditions, the candidate will be terminated from his services with immediate effect without any obligations, in case the candidate is found guilty of violating any of the conditions contained in the terms of employment or is guilty of any misconduct including negligence of duties, unauthorized absence, etc.

- x. Decision of KISCE, Maharana Pratap Sports College, Dehradun in all matters regarding eligibility, selection and posting would be final and binding upon all candidates. No representation or correspondence will be entertained by KISCE, Maharana Pratap Sports College, Dehradun in this regard.
- xi. KISCE, Maharana Pratap Sports College, Dehradun shall be the final authority in case of any dispute.
- xii. The appointment will be purely on a contract basis and does not confer any right to claim to permanent employment in KISCE, Maharana Pratap Sports College, Dehradun.
- xiii. Any litigation matters pertaining to employment at KISCE, Maharana Pratap Sports College, Dehradun shall be restricted to the jurisdiction of the Dehradun courts.
- xiv. Organization reserves the right to terminate the contract, by giving one month's notice to Candidates.
- xv. The applications received will be scrutinized/shortlisted on the basis of relevant experience and job description and the eligible candidates will be called for Interview at cost to the applicant.
- xvi. Candidates applied for more than one post will be interviewed only once.
- xvii. KISCE, Maharana Pratap Sports college, Dehradun reserves the right to cancel the advertisement and/or the selection process at any stage without assigning any reason.

E. Confidentiality:

- i. Selected persons will not be allowed to publish a book or a compilation of articles or participate in a radio broadcast or contribute an article or anonymously or pseudonymously in the name of any other person, if such book, article, broadcast, uses any information that the/she may gather as part of this assignment.
- ii. During the period of engagement with KISCE, Maharana Pratap Sports College, Dehradun, Employee would be subject to the provisions of the Indian Official Secret Act, 1923 and will not divulge any information gathered by him/her during the period of his/her engagement to anyone who is not authorized to know.
- iii. The Selected personnel at no instance can represent or give opinion or advice to others in any matter, which is adverse to the interest of the Government.



Annexure "A"

Application Format

Post applied for:

Paste recent
colored
passport sized
photograph.

1. Name:

2. Father's/Husband's Name:

3. Date of Birth:

4. Nationality:

5. Postal Address:

6. Contact Number:

7. E-mail Address:

8. Education Qualifications Matriculation onwards:

S. No.	Certificate/ Degree	Subject	Institute/University	Year of Passing	Percentage/CPGA

9. Work Experience:

S. No.	Organization/Institute	Period From- To	Nature of Work	Remarks

Total Experience (in Month)

10. Sports Participation:

(A) International Level

S. No.	Event	Position

(B) National Level

S. No.	Event	Position

A. Declaration:

I _____ hereby declare that:

- All the information mentioned by me in the above application form is true to best of my knowledge and belief.
- I understand that if at any stage, it is found that any information is suppressed or wrong or false or found ineligible, then, my candidature/appointment shall be liable to be cancelled.
- I have understand all the details mentioned in the concerned post and I shall abide by the rules and regulations.

Date:

Place:

(Signature of the Candidate)

List of Enclosures: -

- Two coloured passport size photographs. (one pasted in the space provided in the application form and one attached)
- Photocopies of all educational qualifications duly self-attested.
- Photocopies of proof of work experience issued by the current organisation.
- Photocopies of proof of sports activities/ achievements issued by the competent authority.
- Copy of Aadhaar issued by UIDAI.
- Address proof.
- Date of Birth proof.



Call letters for interview: -

1. The call letters for interview shall be communicated electronically in the valid and functional email id provided by the candidate in the application form. Candidates should check their registered email regularly for updates regarding interview dates and other relevant details. Any variation in the details provided and documents submitted will lead to rejection of the candidate.
2. The responsibility of ensuring genuineness of the certificate lies completely on the candidate by self-attestation. KISCE, Maharana Pratap Sports College reserves the right to discard experience certificates which do not provide correct details as mentioned above. Website links could be provided to ascertain genuineness.
3. Candidates will be called for the interview on the criteria as mentioned above. Hence, fulfillment of eligibility criteria does not entail that candidate will be considered for the interview.
4. The candidates should note that their candidature at all the stages will be purely provisional, subject to satisfying the prescribed eligibility conditions. If, on verification at any stage, before or after Interview, it is found that they do not fulfill any of the eligibility conditions; their candidature will be cancelled by KISCE, Maharana Pratap Sports College.

NOTE: SELECTED CANDIDATES WILL BE REQUIRED TO PRODUCE THE ORIGINAL CERTIFICATES MENTIONED IN APPLICATION AT THE TIME OF JOINING. FAILING TO SUBMIT THE REQUIRED CERTIFICATES IN ORIGINAL AT THE TIME OF JOINING WILL LEAD TO CANCELLATION OF CANDIDATURE.